

This is to certify that MANIK BISHT

Date of Birth 11 / JAN /2002 **Nationality:** INDIAN

Passport No. U 4839296

Has successfully completed a course in

ENGINE ROOM RESOURCE MANAGEMENT AND SIMULATOR COURSE

This course covers the training requirements as mentioned in IMO model course 2.07 and SIRE 2.0 - 3.3.4 guidance requirements. It is conducted as a Simulator - based training on routine and emergency operation on Main Engines and other associated equipments, and fulfills the training requirements for competencies stated in STCW Convention 1978 as amended in 2010 (Manila Amendments) Part A, Section A-III/1, Table A-III/1and Section A-III/2 and Table A-III/2.

This course covers the following topics:

- Introduction to Engine Resource Management (Principles & Human Factors)
- Background and process of making ERM mandatory.
- Importance of ERM
- Focus of ERM on management skills
- Cultural Awareness
- Attitude and Motivation,
- Leaders, Leadership skills, Styles and responsibility,
- Team Building
- Communication
- Workload Management
- Handling Stress.
- Human involvements in Error
- Handling Emergency situations
- Discussion and scope for improvement.
- Exercises on Simulator

From: 26.10.2026 **To:** 28.10.2026

Director Oceans XV
(CAPT. SANJEEV DHANDA)

Lead Trainer
(MR. V. S. RIALCH)

Candidate Signature

Certificate No. N.M/ERRM SIMULTOR/OXV/1425

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